

## Quick Guide for Posting Staff Positions

The **Staff position** type is used to submit a request to Compensation for the following:

- Create and post a new position
- Modify a current position
  - Update (with or without posting)
  - Re-evaluation (with or without posting)

### Checklist for Completing a Hiring Proposal:

***ONCE Employment establishes the hiring proposal for the selected applicant, you will need to complete all information within Hiring Proposal form***

- 1. Log into the system and select your Department role – Position Coordinator, Supervisor, or Budget Officer (on the **Applicant Tracking** side of the system)
- 2. Select **“Staff”** under the **Hiring Proposal** menu/tab
- 3. Locate the Hiring Proposal you are working on and click on the candidate’s last name
- 4. Click on **“Edit”** next to the **Hiring Proposal** section
- 5. Complete the information on the **Hiring Proposal** section
- 6. Click **Next >>** to add documents in the **Hiring Proposal Documents** section
- 7. Click **Next >>** to review the **Summary** to ensure necessary posting information is included
- 6. Select **Take Action On Hiring Proposal** Based on your access, you will proceed to one of the following options:
  - a. Position Coordinator – **“Send to Supervisor”**, **“Send to Health Care Payroll”**, OR **“Send to Budget Officer”**
  - b. Supervisor – **“Send to Health Care Payroll”** OR **“Send to Budget Officer”**
  - c. Budget Officer – **“Send to Dean/Director”** OR **“Send to Employment”**
  - d. Health Care Payroll – **“Send to Dean/Director”** OR **“Send to Employment”**
- 7. Click **“Submit”** to finalize the status change
- 8. A green heading will appear if your hiring proposal was successfully submitted to the next level.