

Resource 6-10: Evaluation Rubric

An evaluation rubric is also a useful tool in evaluating candidates in relation to the competencies previously established for a position. The rubric may be used to gather the search committee's feedback on candidates, as well as feedback from any other individuals who may have interacted with the candidates.

University of Kentucky Department: _____

Job Title: _____

Candidate Name: _____ **Degree:** _____

Interviewer: _____ **Date:** _____

Evaluation Criteria	4 - More than Acceptable	3 - Acceptable	2 - Less than Acceptable	1 - Not Acceptable
Teaching/Mentoring Skills Teaching evaluations, demonstrated commitment to student focus, active learning				
Scholarship/Creativity Potential, commensurate with level of experience and departmental needs				
Research Type of research				
Service History of service				
Commitment to Diversity Demonstrated mentoring, pedagogy, recruitment, research on issues related to diversity, evidence of valuing equity				
Department Specific Categories Outreach, leadership, etc.				
Communication Skills Delivers clear message, uses appropriate terminology, ensures understanding, communicates with positive impact				
Recommendation Letters				

Comments: _____

In conclusion: Please provide your overall recommendation for this candidate.

- **Strong**
- **Acceptable**
- **Not Acceptable**