**Presiding:** Burr, Stephen (Chair), ITS

**Present**: Buchheit, Rudolf, Dean, College of Engineering

Greer, Jennifer, Dean, College of Communications, and Information

Hahn, Grace, Student Success

Hallahan, James, UK Pharmacy Director\*

Harned, Lyndall, Agriculture Extension Agent

Martin, Angie, Planning, Budget, and Policy Analysis

Martin, Troy, Libraries

Miller, Stacy, Ag Extension Assistant Director

Routt, Thalethia, Office of Institutional Equity and Equal Opportunity

Moyer, Teresa, EyeMed Account Manager\*

Stamper, Shannan, Office of Legal Counsel

Talbert, Tukea, Chief Diversity Officer EVPHA

Tearney, Michael, Retiree

Ward, George, EVPFA – Executive Director Coldstream Research Park & Real Estate

Younce, Elaine, Chief of Commercial & Government Payer Admin UKHC

Vega, Leslie, HR Informatics Business Partner

Ex Officio:

Albrecht, Travis, Know Your RX (KYRX) Representative

Boelhauf, Marissa, Know Your RX (KYRX) Representative

Amos, Richard, Chief Benefits Officer/Executive Director Know Your Rx Coalition

Beatty, Azetta, Manager, Work Life

Carbol, Gail, Benefits Manager

Cox, Penny, Treasurer

Ensman, Jody, Manager, Health and Wellness

**Absent:** Doty, Christopher, COM – Emergency Medicine

Frederick, Melissa, Chief Human Resources Officer

Lasley, Catie, AVP HR Operations

Swartz, Colleen, Vice President for Hospital Operations

**Recorder**: Robinson, Sherri, Benefits Administrative Support

**\***Denotes Guest Speaker

| **Agenda Item & Speaker** |  | **ACTION** |
| --- | --- | --- |
| **Call to order – Stephen Burr** | Stephen Burr called the meeting to order at 11:01 AM. | No action needed. |
| **Review of the**  **September 26, 2023**  **Minutes** | Stephen Burr asked for review and approval of the minutes.   * Michael Tearney approved. Penny Cox seconded. | Minutes were approved by a show of hands. |
| **Weight Loss Rx Update:**  **James Hallahan** | * Go-Lab project began on September 18. * Data as of October 23, conducted 35 consults referred by physicians. * Onsite, we review history of the patient as well as inclusion and exclusion criteria that the physician may have missed. * Data is reviewed for off-label medications prescribed for weight loss and price points are examined. * Medications require a typical 28-day titration to get the ideal maintenance dose to produce beneficial weight loss effects for patients. * Patients appreciate the in-depth maintenance of history reviews and counseling. * Medical insurance covers most on-label GLP medications such as those prescribed for diabetes. * Insurance plans typically do not cover these GLP prescriptions for weight loss which would be considered off-label. | No action needed. |
| **EyeMed Annual Review:**  **Teresa Moyers\*** | * EyeMed and UK have partnered for 20 years. * Trends in Vision include: * Myopia management * Technology and advancements * Contact lens enhancements * EyeMed—four markets and expanding. * United States—fastest growing vision benefits company at 71 + MM members * Ireland * United Kingdom * China * EMEA, LATAM & APAC future expansion * Provider Locator—members can search for providers with special offers online or with App. * Cost transparency was recently added to mobile app. * Choose anticipated services and products. * Read easy-to-understand explanations on the services and products. * Review applicable special offers. * Includes UK benefits then plan specific estimated out-of-pocket cost. * PLUS Provider—UK one of the first organizations to utilize offering two plans with special discounts.   + 31,604 total enrolled with Eye360 utilization of 98% between retail and independent providers.   + Member out-of-pocket review—$5,297,317 total savings last year 2022.   + UK out of 21,500 on medical plan, ~ 17,000 voluntarily enrolled in EyeMed.   + Dedicated team members include Teresa Moyers, Account Manager, Rhonda Wilson, Account Coordinator, and Brittany Lacourse, OPS Manager. | No action needed. |
| **Benefits Review Project Update:**  **Richard Amos** | * The goal of the Benefits Review Project is to ensure that the investment in UK’s benefits is what employees value and that they are getting the best value for the money. * Possibly creating more options in investment and benefits for segments of our population using current life cycle stage needs based on age groups and goals. * Assessed capable vendors will be used to assist with the project and a recommendation has been submitted for review and approval. * Use virtual focus groups that are scalable to obtain comprehensive employee feedback to assess needs. * Ongoing three-to-five-year project that will be implemented in stages to start by the end of the year. | No action needed. |
| **Retirement Planning Conference:**  **Gail Carbol** | **Retirement Planning Conference**   * October 2 – Social Security and UK Benefits – Online and in-person   + 60 attendees   + 96 RSVP’s   + 367 live streams   + 405 views of recording since * October 3 – Retirement Readiness with Captrust * October 4 – STEPS Employment – Post Retirement * October 5 – Turning Retirement Savings into Income * October 9 – Common Estate Planning Considerations * October 11 – Thriving in Retirement: Planning Today for Wellness Tomorrow   + Total of 589 attendees spread across events.   + Retirement Readiness with Captrust - 214 attendees |  |
| **Meeting adjourned-Stephen Burr** | Stephen Burr ended the meeting at 1:04 PM   * Tukea Talbert approved. Penny Cox seconded. | No action needed. |