

DISCOVER WHAT'S
Wildly Possible.



INTRODUCTION:

- Post Retirement Temporary Employment
- Benefits of working in a STEPS position
- Transition to STEPS
- Departments and positions
- Parking and Transportation
- STEPS Contact Information



The University of Kentucky



The University of Kentucky is a place where you can make meaningful contributions to improving people's lives.

- Largest Regional Employer
- Exceptional Benefits
- Wide array of fulfilling opportunities
- Supportive work environment





A Great Way to Continue your Career at The University of Kentucky!

- Since 1978 UK has had its own on-campus temporary staffing department called **STEPS**.
- **STEPS** has a reputation among managers on-campus for providing high-quality, dependable solutions to staffing needs.
- **STEPS** can provide you with -
 - A wonderful opportunity to extend your career post retirement
 - Both full and part-time opportunities
 - Flexible Scheduling
 - Competitive pay
 - Retiree Health Insurance

Tips for a Successful Transition

- Talk with your Retirement Officer to understand how working post retirement would affect you.
- There are many variables to consider such as your age at retirement, how many hours you would like to work, what your level of coverage will be, etc.
- Talk with your manager or department administrator to determine their need, if you desire to return to your current department
- Remember to discuss expectations on rate of pay and work schedule with your supervisor

Things To Consider

- All STEPS positions have hourly pay rates
- STEPS Employees are only paid for time worked
- There must be at least one day of separation between your retirement date and return to work date
- A new I-9 may be required



STEPS Temporary Employment



- Over 1,000 hires annually
- In over 330 different departments
- Hundreds of job titles and roles



Frequently Filled Positions

UK HealthCare



Pharmacists



Registered Nurse



Admin Staff

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Frequently Filled Positions

Administrative



Staff Support



Information Technology



Financial Affairs

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UK Retired Employee Parking



- University of Kentucky retirees are eligible for a reduced parking rate on campus. Individuals with E-Retiree permits may park in any intermediate E Lot, K Lot or EK area.
- **2026-2027 Annual Cost (12 months):** \$126 (free if retired prior to 7-1-1995)

<https://www.uky.edu/transportation/park/employee-permits>

<https://www.uky.edu/transportation/parking-maps>

Return as a working retiree?

You may be eligible for reduced health insurance rates

- Temporary, non-benefits eligible positions
- Work 20% full-time equivalency or greater and:

If you return:	You'll receive:
No later than 3 months after your retirement date	Employee insurance plans and rates
3 months+ after your retirement date	Reduced rates for working retirees and dependents*
And you are age 65+	Employee medical plan (UK HMO, PPO, etc).

*eligible for reduced rate if hired before 1/1/2006

Working retiree rates

After one year in a position with at least 20% full-time equivalency

Monthly cost if initially hired **after** January 1, 2006, or **before**

	Your cost*	UK pays	Your cost*
UK-HMO	\$852 - \$2,429	\$794	\$58 - \$1,635
UK-PPO or Indemnity	\$901 - \$2,591		\$107 - \$1,797

*Monthly cost ranges for 2026-27 based on how many people are covered

Contact

- Customer service: 257-9519 select option 3, then option 1
- Retirement Specialists: retirement@uky.edu
 - Kim Cook, Terri Kanatzar and Coleman Simpson
- Retiree billing
 - Kelly Naze
- Medical insurance claims
 - Debbie Martin

STEPS Temporary Employment

- If you are planning to return to work outside of your current department, speak with the STEPS office about possible opportunities.
- You may also complete a STEPS Retiree Interest Form at: hr.uky.edu/STEPS-Retiree-Interest

UKHC Departments: Roxanne Ruth
859-257-2933
Roxanne.Ruth@uky.edu

Campus Departments: Kierstyn McKinney
859-257-9543
Kierstyn.Stanley@uky.edu

Questions?

www.uky.edu/hr/employment/temporary-employment



Thank you!

Learn more at:

www.uky.edu/hr/employment/temporary-employment

Search for jobs at:

<https://ukjobs.uky.edu/>

