Human Resources
Temporary Employment

Benefits for STEPS Employees

As a STEPS employee, you have access to many of our outstanding benefits!

View our benefits booklet

Health/dental/vision insurance enrollment

- STEPS employees can enroll within the first 30 days of hire date.
- Benefits take effect on the first day of the month following your first date of hire.
- If you do not enroll within your first 30 days of starting a STEPS assignment and are eligible for the health plan employer subsidy (scheduled to work at least 30 hours per week), transferring into a regular staff position will not serve as a qualifying event to enroll in insurance at that time. Your next opportunity to enroll will not come until open enrollment, typically late April to early May each year, for coverage to take effect July 1.

Health insurance

Eligibility: if you work at least 30 hours per week. UK offers three health insurance plans at the same rate as a regular, full-time employee.

To learn more visit: hr.uky.edu/insurance-and-retirement/health-insurance-and-benefits

Dental insurance

Eligibility: if you work at least eight hours per week. UK offers UK Dental and Delta Dental. Each offers two tiers of coverage.

To learn more visit: hr.uky.edu/insurance-and-retirement/dental-insurance

Vision insurance

Eligibility: if you work at least eight hours per week. UK offers two plans through EyeMed. Both include one eye exam every 12 months and lenses/contacts every 12 months.

To learn more visit: hr.uky.edu/insurance-and-retirement/vision-insurance

Retirement savings

Though UK's matching retirement savings plan is available only for regular staff or faculty, you can still make contributions to a retirement savings plan with TIAA or Fidelity.

Training and development

Take advantage of HR Training and Development services in the areas of:

- Technology
- Professional development
- Business procedures
- Leadership

To learn more visit: hr.uky.edu/training

Well-being resources

UK supports your well-being through providers and services in the areas of:

- Mental health
- Personal finance
- Personal resilience
- Nutrition
- Physical activity
- Working parents
- Elder care