





INTRODUCTION:

- Post Retirement Temporary Employment
- Benefits of working in a STEPS position
- Transition to STEPS
- Departments and positions
- Parking and Transportation
- Contact Information





The University of Kentucky



The University of Kentucky is a place where you can make meaningful contributions to improving people's lives.

- Largest Regional Employer
- Exceptional Benefits
- Wide array of fulfilling opportunities
- Supportive work environment





A Great Way to Continue your Career at The University of Kentucky!

- Since 1978 UK has had its own on-campus temporary staffing department called STEPS.
- STEPS has a reputation among managers on-campus for providing high-quality, dependable solutions to staffing needs.
- STEPS can provide you with -
 - A wonderful opportunity to extend your career post retirement
 - Both full and part time opportunities
 - Flexible Scheduling
 - Competitive pay
 - Retiree Heath Insurance



Tips for a Successful Transition

- Talk with your Retirement Officer to understand how working post retirement would affect you.
- There are many variables to consider such as your age at retirement, how many hours you would like to work, what your level of coverage will be, etc.
- Talk with your manager or department administrator to determine their need, if you desire to return to your current department
- Remember to discuss expectations on rate of pay and work schedule with your supervisor



Things To Consider

All STEPS positions have hourly pay rates

STEPS Employees are only paid for time worked

• There must be at least one day of separation between your retirement date and return to work date

• A new I-9 may be required





STEPS Temporary Employment



- Over 1,000 hires annually
- In over 330 different departments
- Hundreds of job titles and roles



Frequently Filled Positions

UK HealthCare



Pharmacists



Registered Nurse



Admin Staff





Frequently Filled Positions

Administrative



Staff Support



Information Technology



Financial Affairs



UK Retired Employee Parking

Transportation Services



- University of Kentucky retirees are eligible for a reduced parking rate on campus. Individuals with E-Retiree permits may park in any intermediate E Lot, K Lot or EK area.
- **2025-2026** Annual Cost (12 months): \$126 (free if retired prior to 7-1-1995)

https://www.uky.edu/transportation/park/employee-permits https://www.uky.edu/transportation/parking-maps



Return as a working retiree? You may be eligible for reduced health insurance rates

- Temporary, non-benefits eligible positions
- Work 20% full-time equivalency or greater and:

If you return:	You'll receive:	
No later than 3 months after your retirement date	Employee insurance plans and rates	
3 months+ after your retirement date	Reduced rates for working retirees and dependents*	
And you are age 65+	Employee medical plan (UK HMO, PPO, etc).	

^{*}eligible for reduced rate if hired before 1/1/2006



Working retiree rates

After one year in a position with at least 20% full-time equivalency

Monthly cost if initially hired after January 1, 2006, or before

	Your cost*	UK pays	Your cost*
UK-HMO	\$799 -\$2,277		\$55 - \$1,533
UK-PPO or Indemnity	\$843 - \$2,429	\$744	\$99 - \$1,685



^{*}Monthly cost ranges for 2025-26 based on how many people are covered

Contact

- Customer service: 257-9519 select option 3, then option 1
- Retirement Specialists: retirement@uky.edu
 - Kim Cook, Terri Kanatzar and Coleman Simpson
- Retiree billing
 - Kelly Naze
- Medical insurance claims
 - Debbie Martin



STEPS Temporary Employment

- If you are planning to return to work outside of your current department, speak with the STEPS office about possible opportunities.
- You may also complete a STEPS Retiree Interest Form at: hr.uky.edu/STEPS-Retiree-Interest

UKHC Departments: Roxanne Ruth 859-257-2933 Roxanne.Ruth@uky.edu Campus Departments: Kierstyn McKinney 859-257-9543
Kierstyn.Stanley@uky.edu





Questions?

www.uky.edu/hr/employment/temporary-employment





Thank you!

Learn more at:

www.uky.edu/hr/employment/temporary-employment

Search for jobs at:

https://ukjobs.uky.edu/



