Resource 6-9: **On-Campus Candidate Feedback Survey**

After on-campus interviews are completed, the search committee should meet to review and discuss the candidates' interviews, in addition to how well they meet the selection criteria. It is important to gather the search committee's feedback on candidates, as well as feedback from any other individuals who may have interacted with the candidates. The sample survey below provides guidance on what items to gather information on.

Interview Evaluation
University of Kentucky Unit of (List Unit Name)
Position of (List Position Title)
Candidate: (List Candidate's Full Name)

All responses and respondent identities will be confidential and reviewed only by the search committee, dean and/or provost. Do not provide comments that are personal in nature and could be perceived as discriminatory.

Name:
Email address:

1. Which of the following best describes your affiliation with the University? (You may select more than one option.)
    - ☐ Administrator
    - ☐ Faculty
    - ☐ Staff
    - ☐ Student
    - ☐ Alumni
    - ☐ Not affiliated with the University

2. Which of the following sources are you basing your evaluation upon? (You may select more than one option.)
    - ☐ Candidate's submitted materials (e.g. CV, publications)
    - ☐ Individual interview
    - ☐ Group interview
    - ☐ Forum
    - ☐ Job/research talk or presentation
    - ☐ Other (please specify):

3. Describe the candidate's strengths for this position.

4. Describe the candidate's weaknesses and areas of concern for this position.

5. Describe your overall impression of the candidate's suitability for this position.

6. List any other feedback you would like to provide.

The committee appreciates your input. Please return this evaluation via email or campus mail to (name of search committee chair), search committee chair, no later than (list deadline date). Thank you for your participation.