## YOUR FIRST YEAR AT THE UNIVERSITY OF KENTUCKY

<b>ONBOARDING MILESTONES</b>	<b>First week</b> Meet your management team and fellow staff Get to know your office and work area	<b>First 30 days</b> Work with your supervisor to understand the expectations of your job Complete training specific to the university, your department or job	<b>First 60 days</b> Meet regularly with your supervisor for feedback about work performance and progression. Learn more about your role and UK in general	End of 90-day orientation Meet with your supervisor to discuss your successful completion of the orientation period and complete required paperwork	First six months Continue to build your peer network Check in with your supervisor to make sure you are on track with meeting work expectations	<b>One-year</b> <b>anniversary</b> Meet with your supervisor to discuss professional development opportunities so you can continue to successfully grow in your role
St	art date	30 days	60 days	90 days		One year
ONLINE ACTIONS	<ul> <li>First 30 days</li> <li>Complete online University New Employee Orientation via myUK Learning</li> <li>Visit this <u>site</u> to learn more about myUK Learning</li> <li>Enroll in your benefits via myUK Employee Self Service within 30 days of your start date</li> <li>Visit this <u>site</u> to learn more about enrolling in your benefits</li> </ul>		First 30-60 days Complete system access training as it applies to your job	Annual be Once you s event, your during each April throu That's whe	Refer to the online Staff Handbook for additional information to help you get familiar with working at UK: https://hr.uky.edu/staff-handbook Annual benefits open enrollment Once you sign up for your benefits, outside of a major life event, your only opportunity to change them will come during each year's open enrollment period, generally in late April through early May. That's when you can log in to myUK and make any changes for the upcoming year that begins July	
	Set up your <u>payroll direct deposit</u> and consider <u>online W-2 election</u>		Questions about University New Employee Orientation?			

Questions about University New Employee Orientation? Email <u>NewEmployeeOrientation@uky.edu</u>

