**Presiding:** Burr, Stephen, (Chair), Enterprise CIS–OITS Security & Policy

**Present:** Adkins, Todd, Risk Mgmt./Campus Accessibility Exec Dr–Risk Management

 Albrecht, Travis, Know Your Rx (KYRx) Representative

Beatty, Azetta, Manager, Work Life

 Buchheit, Rudolf, Dean, College of Engineering

Doty, Christopher, COM–Professor–Emergency Medicine

 Ensman, Jody, Manager, Health and Wellness

Farmer, Hannah, Benefits Specialist

Greer, Jennifer, Dean, College of Communications and Information

Lasley, Catie, AVP HR Operations

Martin, Angie, Chief Budget Officer–University Budget Office

Martin, Troy, Facilities Planning Director–Library Administration

Miller, Stacy, Ag Extension Director Assistant–Program and Staff Development

 Stamper, Shannan, Deputy General Counsel/ Finance & Administration–Office of Legal Counsel

 Tearney, Michael, Retiree

 Vega, Leslie, HR Informatics Business Partner

Ward, George, AVP Economic Development and Real Estate–Economic Development

Williams, Dominick, Chief Operations Officer Student Success

Ex Officio:

Amos, Richard, Chief Benefits Officer/Executive Director Know Your Rx Coalition

Frederick, Melissa, Chief Human Resources Officer–Human Resources Administration

**Absent:** Bender, Patty Bender, Retiree

Boelhauf, Marissa, Know Your Rx (KYRx)

Carbol, Gail, HR Manager/Benefits–Employee Benefits

Cox, Penny, Treasurer Financial Services Administration

 Hahn, Grace, Academic Advisor Director–CAFE Academic Advising

 Ivey, Steve, HR Communications Director

Routt, Thalethia, Executive Director Procurement Compliance–Procurement Services

Swartz, Colleen, VP of Hospital Integration/UKHC–EVPHA Administration

Talbert, Tukea, Chief Diversity Officer EVPHA

Younce, Elaine, Chief of Commercial & Government Payer Admin–EVPHA Revenue Management

**Recorder**: Robinson, Sherri, HR Benefits, Administrative Support Associate

| **Agenda Item &** **Speaker REPORT ACTION** |
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| **Call to order – Stephen Burr** | Stephen Burr called the meeting to order at 1:00 PM. | No action needed. |
| **Review of the** **April 15 Minutes** | Stephen Burr asked for review and approval of the minutes.  | Minutes were approved by a show of hands. |
| **Open Enrollment Statistics:** **Hannah Farmer** | **2025-26 Open Enrollment Statistics*** **Health plan enrollment total changes compared to Pre-OE (4/25/2025)**
* All eligible health plans experienced an increase in enrollees, with significant growth in the Saver and PPO plan.
* **Customer interactions during open enrollment**
* Benefits Team reached out to about 500 individuals beginning on May 8th.
* Increase in customer interaction compared to last year.
* **RHP and EPO Update**
* We have 44 individuals enrolled in the RHP/EPO plans who did not select a plan during OE as of EOB on May 16th and were defaulted to the PPO plan with same coverage level.
 | No action needed. |
| **Medical Plan Benchmark Data:** **Richard Amos** | **Medical Plan Benchmark Data*** Richard shared examples of benchmark data for each medical plan – PPO, HMO, and Saver. The data was provided by Aon based on Academic Medical Centers. The measures were the major benefits provided by the plans such as deductibles, maximum out of pocket, copays, coinsurance and employee contributions. UK plans fit in between the 20th and 80th percentiles mostly demonstrating UK plans are competitive.
* Employee contribution graphs for each plan were shown from 2,000-2,001 to 2025-2026. The picture demonstrated a prior year of higher rates, a long level trend line with a rise the past two years. This applies to each plan for employee only and employee + family coverage. Only the Saver plan decreased or remained flat in 2025-2026.

**Farewell/Final 2024-2025 Meeting*** Richard and Melissa thanked the committee for their valuable engagement. This is the last meeting this academic year. The new year begins on September 1. We will receive appointment information from the president’s office in latter summer.
 | No action needed.No action needed.EBC Committee members to be notified before September 1, 2025 |
| **Meeting adjourned– Stephen Burr** | Stephen Burr ended the meeting at 1:36 PM. | No action needed. |