**Presiding:** Amos, Richard, Chief Benefits Officer/Executive Director Know Your Rx Coalition

**Present**: Moyers, Teresa, Sr. Account Manager, Eyemed\*

Prewitt, Albert, Managing Partner, MPM Financial

Adkins, Todd, Executive Director, Risk Management

Beatty, Azetta, Manager, Work Life

Albrecht, Travis, Know Your RX (KYRX) Representative

Ensman, Jody, Manager, Health and Wellness

Farmer, Hannah, Benefits Specialist

Lasley, Catie, AVP HR Operations

Martin, Troy, Libraries

Miller, Stacy, Ag Extension Assistant Director

Routt, Thalethia, Executive Director Procurement Compliance

Tearney, Michael, Retiree

Vega, Leslie, HR Informatics Business Partner

Ward, George, EVPFA – Executive Director Coldstream Research Park & Real Estate

Ex Officio:

Carbol, Gail, Benefits Manager

Cox, Penny, Treasurer

Martin, Angie, University Budget Office

Stamper, Shannan, Office of Legal Counsel

**Absent:** Bender, Patty Bender, Retiree

Boelhauf, Marissa, Know Your RX (KYRX) Representative

Buchheit, Rudolf, Dean, College of Engineering

Burr, Stephen, (Chair), IT Enterprise CIO

Doty, Christopher, COM – Emergency Medicine

Frederick, Melissa, Chief Human Resources Officer

Greer, Jennifer, Acting Vice Provost

Hahn, Grace, Student Success

Swartz, Colleen, Vice President for Hospital Operations

Talbert, Tukea, Chief Diversity Officer EVPHA

Younce, Elaine, Chief of Commercial & Government Payer Admin UKHC

**Recorder**: Robinson, Sherri, Administrative Support Associate

\*Denotes a Guest Speaker

| **Agenda Item & Speaker** | **REPORT** | **ACTION** |
| --- | --- | --- |
| **Call to order – Richard Amos** | Richard Amos called the meeting to order at 1:02 PM. | No action needed. |
| **Review of the**  **September 23 Minutes** | Richard Amos asked for review and approval of the minutes.   * Michael Tearney approved. Penny Cox seconded. | Minutes were approved by a show of hands. |
| **EyeMed Benefit Annual Review:**  **Teresa Moyers** | * **Great Network utilization. Eyemed is 98%** * **Membership increased by +1,600 employees** * **80% of employees are in this voluntary plan** * **Excellent member savings on exams, glasses and materials** * **2023/2024 - $5,990,247 total member savings = $315.14 per person savings** * **2022/2023 - $5,297,317 total member savings** * **2021/2022 - $4,818,170 total member savings** * **Average frame price by location** * Independent - $207 * LensCrafters - $208 * Pearle Vision - $226 * Target Optical - $174 * Other Retail - $180 * Total All Frames - $193 * **Rates will remain the same for the next 60 months effective 7/1/2025** | No action needed. |
| **Delta Dental Provider Update: Gail Carbol** | * **University of Kentucky’s Current Provider Utilization**   + - 98% of claims are being submitted by an in-network provider     - 54% PPO, 44% Premier     - In the last 12 months, 2,416 providers were utilized     - 227 of those providers are non-participating     - Top 10 (General Dentists, 4 Specialists) highest submitting non-par providers in terms of claims dollars are all in the Lexington area   + **GEO Access Results**     - Access to two General Dentists within 10 miles—96% of eligible employees in both PPO and Premier networks     - Access to two Specialists within 15 miles---95% of eligible employees in PPO and 96% in Premier networks   + **DDKY Provider Turnover Rates**     - 2021 – 6%     - 2022 – 5%     - 2023 – 6%     - 2024 – 9%   + **Dental Action Plan** * Beginning May 2024, DDKY’s Provider Relations made the decision to mail letters to all members that will be impacted by provider terminations moving forward * Co-branded post cards for UK’s members utilizing an out-of-network provider and members that have not had a dental visit for two years in a row * YTD approximately 70 new PPO providers and 90 new Premier providers | No action needed. |
| **Retiree Fair Update**  **Retiree Conference Oct 21 Kickoff**  **Captrust Consultations:**  **Gail Carbol** | * **Retiree Fair**   + October 2 Gatton Student Center Grand Ballroom   + Communicated free parking for retirees outside GSC with attendant   + Food provided by UK catering   + Vendors provided giveaways and advice     - Anthem     - UnitedHealthcare     - UK Dental     - Delta Dental     - UK HR Benefits     - The MPM Group     - UK HR Work-Life   + KYRx provided flu and COVID shots * **Retirement Conference Virtual Series**   + Oct 21: Social Security Update, Russ Russel, District Director, Social Security Administration, 25 Documents, Kirk Futrell, Captrust   + Oct 22: STEPS Post Retirement, lunch and learn (259 registered)   + Oct 24: The Good Life in Retirement   + Oct 25: Explore Passions Through Lifelong Learning   + Oct 28: Write Your Next Chapter   + Oct 29: UK Retiree Prescription Benefit and Medicare Advantage Review (380 attended virtually and in-person) Melanie Rudy and Terri Kanatzar   + Oct 30: How to Plan for the Income You will Need in Retirement with Fidelity * **Captrust onsite dates for one-on-one financial counseling sessions** * October 22 and October 23 Gatton Student Center (both days fully booked) | No action needed. |
| **Meeting adjourned– Richard Amos** | Richard Amos ended the meeting at 2:05 PM. | No action needed. |