**Presiding:** Burr, Stephen, (Chair), IT Enterprise CIO

**Present**: Baldwin, Dale, Managing Partner, MPM Group, LLC\*

Adkins, Todd, Executive Director, Risk Management

Albrecht, Travis, Know Your RX (KYRX) Representative

Beatty, Azetta, Manager, Work Life

Boelhauf, Marissa, Know Your RX (KYRX)

Buchheit, Rudolf, Dean, College of Engineering

Ensman, Jody, Manager, Health and Wellness

Farmer, Hannah, Benefits Specialist

Greer, Jennifer, Acting Vice Provost

Lasley, Catie, AVP HR Operations

Martin, Troy, Libraries

Miller, Stacy, Ag Extension Assistant Director

Routt, Thalethia, Executive Director Procurement Compliance

Talbert, Tukea, Chief Diversity Officer EVPHA

Vega, Leslie, HR Informatics Business Partner

Ward, George, EVPFA – Executive Director Coldstream Research Park & Real Estate

Ex Officio:

Amos, Richard, Chief Benefits Officer/Executive Director Know Your Rx Coalition

Carbol, Gail, Benefits Manager

Cox, Penny, Treasurer

Frederick, Melissa, Chief Human Resources Officer

Martin, Angie, University Budget Office

Stamper, Shannan, Office of Legal Counsel

Younce, Elaine, Chief of Commercial & Government Payer Admin UKHC

**Absent:** Bender, Patty Bender, Retiree

Doty, Christopher, COM – Emergency Medicine

Hahn, Grace, Student Success

Swartz, Colleen, Vice President for Hospital Operations

Tearney, Michael, Retiree

**Recorder**: Robinson, Sherri, HR Benefits, Administrative Support Associate

\*Denotes a Guest Speaker

| **Agenda Item & Speaker** | **REPORT** | **ACTION** |
| --- | --- | --- |
| **Call to order – Stephen Burr** | Stephen Burr called the meeting to order at 1:01 PM. | No action needed. |
| **Review of the**  **October 22 Minutes** | Stephen asked for review and approval of the minutes.   * Troy Martin approved. Melissa Frederick seconded. | Minutes were approved by a show of hands. |
| **MPM Group UK Employee Voluntary Benefits:**  **Dale Baldwin** | * **Accident Insurance**   + Designed to help with unexpected bills related to injury accidents * **Cancer Insurance**   + Guaranteed during your first 60 days of employment * **Short-term Disability**   + Provides income to UK Staff when they cannot work due to illness or off-the-job injury * **Universal Life**   + Guaranteed permanent life-long coverage up to $125,000 available to employees and spouses, children, and grandchildren * **Critical Illness**   + Lump sum benefit for severe critical illnesses and available for spouses * **LTD Buy-Up**   + Allow employees to purchase additional coverage equal to 10% of base salary to fill the gap between pre-disability salary and UK provided 60% LTD benefit * **Met Law Legal Insurance**   + Quality legal insurance provided by attorneys assisting with planned and unplanned legal events and provides identity theft protection * **Home & Auto**   + Group rates for auto, home, renters, condominium, recreational vehicle, boat, mobile home, landlord’s rental dwelling, and umbrella * **Pet Insurance**   + Includes dogs, cats, birds or exotic pets that can help pay for accidents, injuries, and illnesses including chronic conditions. * **Eyemed Vision**   + Offers essential and enhanced * **Delta Dental outside UK**   + Provides basic and enhanced * **Group Term Life & Dependent Life Insurance**   + Guaranteed the first 30 days of employment up to 5x salary * **AD&D**   + Accidental Death & Dismemberment up to $1,000,000 * **Long-Term Care Insurance**    + Offered through Mutual of Omaha | No action needed. |
| **SAVI Participation Update: Gail Carbol** | * **SAVI the UK Coordinator for Public Student Loan Forgiveness**   + - 720 premium users     - 1,819 registrations     - $80,817,130 total debt managed     - $50,736 **average** projected forgiveness     - $47,793,055 **total** projected forgiveness     - $77/month average projected savings     - Available at $0.00 for UK employees | No action needed. |
| **Medicare Advantage Plan OE Update:**  **Gail Carbol** | * **UK Retiree Medicare Open Enrollment**   + UK letters mailed October 25, 2024   + 2025 rates   + Minor plan changes   + Webinars on November 12th and 14th   + Plan guides mailed by United HealthCare mid-October   + Links to webinars and plan information available at UHCretiree.com/uky * **2025 UnitedHealthcare Group Medicare Advantage (PPO) Plan Mo Costs**  |  |  |  |  | | --- | --- | --- | --- | | **Coverage Level** | **Total Monthly Rate** | **UK Health Credit** | **Your Monthly Cost** | | **Retiree (eligible for credit)** | $200 | $180 | $20 | | **Retiree + spouse (eligible for credit)** | $400 | $180 | $220 | | **Retiree + spouse (not eligible for credit)** | $200 | $0 | $200 | | **Surviving spouse (eligible for credit)** | $200 | $90 | $110 | | **Retiree + spouse (not eligible for credit)** | $400 | $0 | $400 |  * **Plan Highlights** * $185 deductible * $0 preventive services * 4% coinsurance for most services * $100 ER copay worldwide * Rx coverage with Express Scripts as the PBM and access to UK’s Know Your Rx Coalition * **Open Enrollment Results**   + **2025 Total Enrollment** * 3,328 retiree or single retiree spouse * 727 retiree + spouse * 8 new enrollees * 14 retirees unenrolled | No action needed. |
|  |
| **Meeting adjourned– Stephen Burr** | Stephen Burr ended the meeting at 1:58 PM.   * Troy Martin approved. Angela Martin seconded. | No action needed. |