**Presiding:** Burr, Stephen, Chair, IT Enterprise CIO

**Present:** Ivey, Steve, HR Communications Director\*

 Barton, Sadie, HR Strategic Initiatives Partner \*\*

 Lush, Kimberly, Assist Treasurer/Training & Policy Director\*\*

 Scott, Melissa, Wondr Health\*\*

 Doty, Christopher, COM – Emergency Medicine

Greer, Jennifer, Acting Vice Provost

 Hahn, Grace, Student Success

Harned, Lyndall, Agriculture Extension Agent

Martin, Angie, University Budget Office

Martin, Troy, Libraries

Miller, Stacy, Ag Extension Assistant Director

Routt, Thalethia, Office of Institutional Equity and Equal Opportunity

Stamper, Shannan, Office of Legal Counsel

Talbert, Tukea, Chief Diversity Officer EVPHA

Ward, George, EVPFA – Executive Director Coldstream Research Park & Real Estate

Younce, Elaine, Chief of Commercial & Government Payer Admin UKHC

Ex Officio:

Albrecht, Travis, Know Your RX (KYRX) Representative

Amos, Richard, Chief Benefits Officer/Executive Director Know Your Rx Coalition

Beatty, Azetta, Manager, Work Life

Boelhauf, Marissa, Know Your RX (KYRX) Representative

Carbol, Gail, Benefits Manager

Ensman, Jody, Manager, Health and Wellness

Frederick, Melissa, Chief Human Resources Officer

Lasley, Catie, AVP HR Operations

**Absent:** Buchheit, Rudolf, Dean, College of Engineering

Cox, Penny, Treasurer

 Swartz, Colleen, Vice President for Hospital Operations

Tearney, Michael, Retiree

Vega, Leslie, HR Informatics Business Partner

 **Recorder**: Robinson, Sherri, Benefits Administrative Support Associate

**\*** Denotes Guest Speaker

\*\* Denotes Guest

| **Agenda Item & Speaker** |  | **ACTION** |
| --- | --- | --- |
| **Call to order – Stephen Burr** | Stephen Burr called the meeting to order at 11:01 AM. | No action needed. |
| **Review of the** **February 27, 2024** **Minutes** | Stephen Burr asked for review and approval of the minutes.* Melissa Fredrick approved. Thalethia Routt seconded.
 | Minutes were approved by a show of hands. |
| **2024-25 Benefits Open Enrollment:** Steve Ivey **\***  | * **UK has experienced significant increases in health care costs.**
	+ More claims overall
	+ Health care costs increasing
* UK will increase its investment in employee health insurance by more than $40 million this year.
* The monthly cost that employees pay will also increase.
* UK HealthCare is working to expand access to primary care.
* **Communication Plan**
	+ Message to university explaining need to address rising health insurance costs.
	+ Postcard mailed to employee’s homes to remind of enrollment dates.
	+ Thrive email newsletter with call to action to visit website to explore options.
	+ Supervisor Solutions email newsletter to support employees in attending consultations/webinars.
	+ Newsletter mailed to homes on benefits and rates.
	+ UKNow article regarding support from HR Benefits to understand options.
	+ Email to benefits-eligible employees when open enrollment begins and ends.
* **Additional support from HR Benefits**
	+ Main HR Benefits phone number
	+ 15-minute individual consultation sessions
	+ Virtual education sessions
	+ Open Houses
 | No action needed.  |
| **Benefits Project Update:****Richard Amos** | * **The Benefits Project participation exceeded the goals for each employee group.**
	+ HealthCare staff, HealthCare faculty, campus staff and campus faculty.
	+ Over 4,300 people participated in the process.
	+ Next phase will provide benefit choices based on what employees’ value most.
 | No action needed. |
| **Meeting adjourned-Stephen Burr** | Stephen Burr ended the meeting at 11:34 PM * Angela Martin approved.
 | No action needed. |