**Presiding:** Burr, Stephen, Chair, IT Enterprise CIO

**Present:** Buchheit, Rudolf, Dean, College of Engineering

Greer, Jennifer, Acting Vice Provost

 Hahn, Grace, Student Success

Martin, Angie, University Budget Office

Martin, Troy, Libraries

Miller, Stacy, Ag Extension Assistant Director

Routt, Thalethia, Office of Institutional Equity and Equal Opportunity

Stamper, Shannan, Office of Legal Counsel

Talbert, Tukea, Chief Diversity Officer EVPHA

Tearney, Michael, Retiree

Younce, Elaine, Chief of Commercial & Government Payer Admin UKHC

Vega, Leslie, HR Informatics Business Partner

Ex Officio:

Amos, Richard, Chief Benefits Officer/Executive Director Know Your Rx Coalition

Beatty, Azetta, Manager, Work Life

Carbol, Gail, Benefits Manager

Cox, Penny, Treasurer

Ensman, Jody, Manager, Health and Wellness

Frederick, Melissa, Chief Human Resources Officer

Lasley, Catie, AVP HR Operations

**Absent:** Albrecht, Travis, Know Your RX (KYRX) Representative

Boelhauf, Marissa, Know Your RX (KYRX) Representative

Doty, Christopher, COM – Emergency Medicine

Harned, Lyndall, Agriculture Extension Agent

 Swartz, Colleen, Vice President for Hospital Operations

Ward, George, EVPFA – Executive Director Coldstream Research Park & Real Estate

 **Recorder**: Robinson, Sherri, Benefits Administrative Support Associate

| **Agenda Item & Speaker** |  | **ACTION** |
| --- | --- | --- |
| **Call to order – Stephen Burr** | Stephen Burr called the meeting to order at 11:00 AM. | No action needed. |
| **Review of the** **March 26, 2024** **Minutes** | Stephen Burr asked for review and approval of the minutes.* Penny Cox approved. Angie Martin seconded.
 | Minutes were approved by a show of hands. |
| **2024-25 Benefits Open Enrollment Update:** Gail Carbol | **Various communication offerings for 2024-2025 open enrollment*** **Vendor Breakout Sessions in Collaboration with the Staff Senate**
	+ Anthem
	+ Delta Dental
	+ EyeMed
	+ Fidelity
	+ MPM Group
	+ TASC
	+ TIAA
	+ UK Dental
	+ UK HMO
	+ UK HR Benefits
* **Open enrollment: April 22-May 3**:
* Change your health, dental or vision insurance
* Add or re-enroll in a flexible spending account
* Add voluntary coverage
* **Access to care**
* UK HealthCare-Hamburg, scheduled to open in May
* Frankfort Clinic, scheduled to open in fall 2024
* Madison Clinic, scheduled to open in fall/winter 2024
* Fayette Clinic, updates coming soon
* **Additional options**
* Team Blue Clinic for primary care
* UK HealthCare Urgent Care Clinic at Turfland and Fountain Court
* Employee Urgent Care at University Health Service
* LiveHealth Online
* Anthem 24/7 Nurse line
* **Choosing a health insurance plan**
* Website: hr.edu/oe
* Benefits phone number: 859-257-9519, option 3
* Benefits email: benefits@uky.edu
* 15-minute individual consultations if you need support beyond an initial call
* Webinars – Noon to 1 p.m. April 19, 3-4 p.m. April 23
* 10 open houses to meet with Benefits and other vendors –
* Two virtual open houses with breakout rooms for Benefits and other vendors
* **Flexible spending accounts**
* New vendor: TASC
* Card may be used for dependent care and health expenses
* Unused funds from current vendor, ASI Flex, will move to TASC
* **Dental and vision insurance**
* No increases to dental and vision rates
* **Other insurance offered through The MPM Group**
	+ Legal services
	+ Short-term disability
	+ Cancer and disease-specific
	+ Universal life
	+ Long-term disability
	+ Critical Illness
 | No action needed.  |
| **Benefits Project Update:****Richard Amos****Melissa Frederick** | * **Timeline and progress of key milestones**
	+ Moved through market scan, stakeholder assessments, benefits costs, and employee perceptions through virtual focus groups
* **Key learnings from the focus group**
	+ Top three financial benefits employees value most:
		- retirement match
		- health insurance provided by UK
		- education assistance.
* **Next phase is the benefits choice modeling/future of benefits stage May 6th – May 24th**
	+ Strategic value analysis provides a roadmap in July
	+ Goal to improve options and increase value of benefits
	+ Online future benefit exercise for benefit eligible employees
 | No action needed. |
| **Meeting adjourned-Stephen Burr** | Stephen Burr ended the meeting at 11:34 AM * Jennifer Greer approved. Angela Martin seconded.
 | No action needed. |