

Peer Review for Annual Evaluation: Clinical Staff

Peer review is a tool used to obtain objective, constructive feedback and comments in order to enhance and validate career growth. A peer is a co-worker, nursing colleague or other healthcare professional you can trust and discuss your practice openly. As a part of each employee's year end evaluation, this review will be completed by two peers.

The manager will choose one peer reviewer and the employee will choose one peer reviewer. The reviewer signs the peer review but may remain anonymous during the evaluation by checking box next to "Do not share my name". Please return this evaluation to the manager of the employee reviewed.

Peer Review for: _____ **Date:** _____ **Return By:** _____

Identify at least two specific things your peer does well in their work.

Identify at least two specific things your peer could work on to improve their practice.

Additional Comments:

Date: _____ **Reviewer Signature:** _____

Share my name

☐

Do not share my name

☐