**Presiding:** Harris, Bill, Chair, EBC

 **Present**: Morefield, Robin, College of Engineering

Campbell, Susan, Agriculture Cooperative Extension

Pistilli, Judy, Pharmacy Central Business Operations

Noe, JoLynn, Admissions and Registrar

Bender, Patty, Institutional Equity and Equal Opportunity

Riddell-Peavler, Vicki, College of Dentistry

Ex Officio:

Smith, Ann, Chief Administrative Officer

Wilson, Kimberly, Chief Human Resource Officer

Stamper, Shannan, University Legal Office

Martin, Angie, Vice President for Financial Planning

Amos, Richard, Chief Benefits Director

Carbol, Gail, Benefits Manager

 Morefield, Robyn, College of Engineering

**Recorder**: Gail Carbol, Employee Benefits

| Agenda Item & Speaker | REPORT | ACTION |
| --- | --- | --- |
| **Call to order – Bill Harris** | Mr. Harris called the meeting to order at 10:30 am.  | No action needed. |
| **Review of the March 21, 2017 Minutes** | Mr. Harris asked for approval of the minutes. | Patty Bender made a motion to approve. Susan Campbell seconded the motion. Minutes were approved. |
| **2017 Open Enrollment Changes-Richard Amos** | Mr. Amos presented the 2017-18 open enrollment changes. Open enrollment will take place on April 24 through May 12, 2017. He spoke about the strong University of Kentucky benefits package, that the retirement plan has $4.5 billion in assets and that the salary and benefits make up over 50% of the operating budget. He reported that the Aon Hewitt survey results indicate University employees pay much less for their health plan than peers. He again emphasized that the health plan will have no changes to deductibles and copayments, or out-of-pocket maximums unlike many of UK’s benchmark institutions. There will be no rate increase on the UK PPO, RHP and HMO plans, and the UK EPO plan will have a slight increase. Mr. Amos also pointed out that there are no rate increases in any of the other plans offered in UK’s benefits package such as dental, and dependent life and optional life and that vision will actually decrease.He talked about the health care FSA limit increasing to $2,600 for FY 17-18.Kim Wilson mentioned that TDL may be converted to vacation 3 days for 1 vacation day and if there is perfect attendance, another vacation day is added for a total of 5 vacation days for 12 TDL days.Angie Martin pointed out the fiscal year needed updated on the FSA slide.  | No action needed. |
| **Meeting convened-Bill Harris** | Mr. Harris ended the meeting at 11:22 am.  | No action needed.  |
|  |  | No action needed. |