

Employee Benefits Committee Meeting Minutes

April 5, 2016 10:30-11:30 AM

Room 100 Hardymon – Windstream Solutions Center

Presiding: Harris, Bill, Chair, EBC

Present:

Sigler, Pam, Program of Staff Development
Ellis, Christy, IBU
Sizemore, Stephen, Library Administration
Matuszak, Stella, Arts and Sciences
Campbell, Susan, Agriculture Cooperative Extension
Bender, Patty, Institutional Equity and Equal Opportunity
Nikirk, Sarah, Auxiliary Services
Morefield, Robyn, College of Engineering

Carwile, Debbie, Compensation

Ex Officio:

Carroll, Shannon, University Legal Office
Wilson, Kimberly, VP Human Resources
Payne, Joey, Chief Benefits Director
Carbol, Gail, Benefits Manager

Recorder: Cara Tackett, Employee Benefits

Agenda Item & Speaker	REPORT	ACTION
Call to order – Bill Harris	Mr. Harris called the meeting to order at 10:30 am.	No action needed.
April 5, 2016 Minutes - Bill Harris	Mr. Harris asked for review and approval of minutes. Christy Ellis motioned for approval, seconded by Pam Sigler.	Approved
Open Enrollment Updates – Gail Carbol	<p>Ms. Carbol explained there will be no rate increases for employees eligible go the health credit to any plan, other than the UK-EPO, which will increase slightly. Employees who do not receive the UK HealthCare Credit will see an increase in their monthly premiums, however. Ms. Carbol stated that the out-of-pocket maximums would be increasing by \$250 for single and \$500 for family plans. She said EyeMed Vision would now be offering hearing screenings as part of their plan and that UK-HMO and UK-RHP are adding Georgetown Community Hospital to the networks in December, 2015.</p> <p>Ms. Carbol then described the other great benefits offered by the University. This includes the Health and Wellness FitBit offers and challenges, free financial counseling sessions, and use of the Employee and Family Education Programs. Ms. Carbol reminded the committee that TIAA dropped “Cref” from their name and explained that we will be moving forward with the RIA Cap previously discussed and supported by the committee. Ms. Carbol reviewed the Flexible Spending Account rollover for the Healthcare FSA, as well as reminding that each employee must re-enroll in this benefit each year. Ms. Carroll commented that ConnectYourCare gets better with each refill as they begin to remember what each prescription is and you do not have to continue to submit receipts.</p> <p>Ms. Carbol reviewed the Shared Leave and CRISIS benefits. She also showed the committee the Open House schedule for the upcoming year before concluding the Open Enrollment presentation. Mr. Harris</p>	No action needed.

Agenda Item & Speaker	REPORT	ACTION
	<p>explained that they want to keep the committee informed of any changes during the upcoming Open Enrollment.</p> <p>Mr. Payne announced his retirement and that the search for a replacement would be starting soon.</p>	
Meeting convened-Bill Harris	Mr. Harris ended the meeting at 10:50 am.	No action needed.