## **Onboarding Milestone: 30 days**

- Ensure University New Employee Orientation program has been completed
- Discussions: address questions and discuss concerns. Information gathered will assist you in preparing for a mid-year or annual performance review.
- During this timeframe, make sure you have discussed:
  - 1. Brief history of the department
  - 2. Organizational chart
  - 3. Department mission, vision, strategies, core values, goals
  - 4. Departmental website, employee newsletter, other
  - 5. Departmental growth past and future
  - 6. Industry awards and recognitions, areas where we excel in our industry
  - 7. Acronyms and symbols related to your department
  - 8. Employee recognition program (if applicable)