**Presiding:** Burr, Stephen (Chair), ITS

**Present**: Adkins, Todd, Risk Management

Buchheit, Rudolf, Dean, College of Engineering

Clark, Lindsay, SAVI Representative \*

Doty, Christopher, COM – Emergency Medicine

Greer, Jennifer, Dean, College of Communications, and Information

Hahn, Grace, Student Success

Herzog, Le Anne, College of Agriculture, Food and Environment

Martin, Troy, Libraries

Miller, Stacy, Ag Extension Assistant Director

Routt, Thalethia, Office of Institutional Equity and Equal Opportunity

Stamper, Shannan, Office of Legal Counsel

Talbert, Tukea, Chief Diversity Officer EVPHA

Tearney, Michael, Retiree

Ward, George, EVPFA – Executive Director Coldstream Research Park & Real Estate

Younce, Elaine, Chief of Commercial & Government Payer Admin UKHC

Ex Officio:

Amos, Richard, Chief Benefits Officer/Executive Director Know Your Rx Coalition

Cox, Penny, Treasurer

Dugas, Gina, Associate VP for Finance & Administration/Acting VP and Chief Human Resources Officer

Lasley, Catie, AVP HR Operations

**Absent:** Beatty, Azetta, Work Life

Carbol, Gail, Benefits Manager

Martin, Angie, Planning, Budget, and Policy Analysis

Schagane, Amanda, Alumni Relations

Swartz, Colleen, Vice President for Hospital Operations

**Recorder**: Horton, Natasha, Benefits Data Team Analyst

\* Denotes a Guest Speaker

| Agenda Item & Speaker | REPORT | ACTION |
| --- | --- | --- |
| **Call to order – Stephen Burr** | Stephen Burr called the meeting to order at 10:32 AM.  | No action needed. |
| **Review of the** **December 12 Minutes** | Stephen Burr asked for review and approval of the minutes. * Penny Cox approved. Todd Adkins seconded.
 | Minutes were approved by a show of hands. |
| **SAVI PSLF Review:****Lindsay Clark** | * President Biden’s student loan debt relief plan is currently blocked.
* Payments will remain paused until either the Department of Education is permitted to implement the debt relief program or litigation is resolved. If either event should take place the payments will restart 60 days later. However, if the debt relief program has not been implemented and the litigation has not been resolved by June 30, 2023, then payments will resume 60 days after that.
* The time during payment paused counts toward the Public Service Loan Forgiveness (PSLF).
* Savi offers bi-monthly webinars for employees to learn how to take advantage of this service.
* UK progress with SAVI includes:
* 1,175 registered (302 premium users)
* Average forgiveness is $35,846.00 per employee
* Total debt managed is $65,630,178.00
* Total projected forgiveness $19,643,511.00
* Committee feedback includes:
* TIAA is often thought of only as retirement. Suggest finding another way to advertise as other benefits.
* A representative speaking at the New Faculty Orientation and involve Office of Faculty Advancement.
* Include a short paragraph for each benefit and send to Business Officers to share.
* Let it be known that PSLF is eligible for all UK Employees.
 | No action needed. |
| **Dental Plan Benchmark Review – Richard Amos** | * By increasing the deductible, it would increase the premium.
* UK’s ranking with Delta Dental Basic plan is in the 52nd percentile.
* UK’s ranking with Delta Dental Enhanced plan is in the 94th percentile.
* We will rediscuss and bring additional data to the February meeting.
* Question about looking into what the different premium rates are for others.
 | No action needed. |
| **Benefit Plan Design Recommendations – Stephen Burr** | * Possibility of including a diabetes prevention program with health plans. Will discuss more in February meeting.
* Inquiry about the Kroger prescription update. This is a national issue. UK tried to carve a separate plan with Kroger, but it would cost more and not be effective. Suggestion to have Rx Coalition speak at an upcoming meeting.
 | Suggestions and input received from committee members. |
| **Meeting convened– Stephen Burr** | Stephen Burr ended the meeting at 11:32 AM. | No action needed. |