**Presiding:** Burr, Stephen (Chair), ITS

**Present**: Adkins, Todd, Risk Management

Baldwin, Dale, MPM Group Representative\*

Beatty, Azetta, Work Life

Doty, Christopher, COM – Emergency Medicine

Hahn, Grace, Student Success

Herzog, Le Anne, College of Agriculture, Food and Environment

Martin, Troy, Libraries

Miller, Stacy, Ag Extension Assistant Director

Schagane, Amanda, Alumni Relations

Talbert, Tukea, Chief Diversity Officer EVPHA

Tearney, Michael, Retiree

Ward, George, EVPFA – Executive Director Coldstream Research Park & Real Estate

Younce, Elaine, Chief of Commercial & Government Payer Admin UKHC

Ex Officio:

Amos, Richard, Chief Benefits Officer/Executive Director Know Your Rx Coalition

Carbol, Gail, Benefits Manager

Cox, Penny, Treasurer

Dugas, Gina, Associate VP for Finance & Administration/Acting VP and Chief Human Resources Officer

Lasley, Catie, AVP HR Operations

Swartz, Colleen, Vice President for Hospital Operations

**Absent:** Buchheit, Rudolf, Dean, College of Engineering

Greer, Jennifer, Dean, College of Communications, and Information

Martin, Angie, Planning, Budget, and Policy Analysis

Routt, Thalethia, Office of Institutional Equity and Equal Opportunity

Stamper, Shannan, Office of Legal Counsel

**Recorder**: Horton, Natasha, Benefits Data Team Analyst

\* Denotes a Guest Speaker

| Agenda Item & Speaker | REPORT | ACTION |
| --- | --- | --- |
| **Call to order – Stephen Burr** | Stephen Burr called the meeting to order at 11:02 AM.  | No action needed. |
| **Review of the** **November 22 Minutes** | Stephen Burr asked for review and approval of the minutes. * Chris Doty approved. Todd Adkins seconded.
 | Minutes were approved by a show of hands. |
| **MPM Voluntary Benefit Review:****Dale Baldwin** | Discussion of all the voluntary benefits that are offered with MPM Group. MPM started in 1995 as a partner with UK.* All voluntary benefits are guaranteed for new employees with no health questions.
* Wellness Benefit given in the amount of $100.00 for an annual exam for the following voluntary benefits: Critical Illness, Group Cancer, and Accident Insurance.

Voluntary Benefits include:* Critical Illness (Aflac) – helps cover severe critical illnesses. 796 employees participating.
* Group Cancer Insurance – additional money to assist if develop cancer. 2,152 employees participating.
* Accident Insurance – in an accident and needs treatment. \*This is separate from the UK AD&D policy. 933 employees participating.
* Short Term Disability – Two separate policies (14 days and 30 days.) Pre-existing conditions are waived for new employees. 4,199 employees participating.
* Universal Life – portable life policy employees can take with them after separation. \*This is separate from UK Life policy. 893 employees participating.
* Voluntary Long-Term Disability Buy-Up – coverage fills in gap between pre-disability and University LTD. 776 employees participating.
* Met Law- includes Identity Theft. Having an attorney on retainer. Great for wills. Not for criminal charges. 1,124 employees participating.
* Auto and Homeowner Insurance (Farmer’s). 631 employees participating.
* Pet Insurance (Nationwide). 431 employees participating.

6,713 UK employees have at least one voluntary benefit plan and about 98% of these employees continue election after one year of enrolment in the plan. | No action needed. |
| **Meeting convened – Stephen Burr** | Stephen Burr ended the meeting at 11:46 AM. | No action needed. |