**Presiding:** Burr, Stephen (Chair), ITS

**Present**: Adkins, Todd, Risk Management

Albrecht, Travis, Know Your RX (KYRX) Representative \*

Boelhauf, Marissa, Know Your RX (KYRX) Representative \*

Buchheit, Rudolf, Dean, College of Engineering

Hahn, Grace, Student Success

Herzog, Le Anne, College of Agriculture, Food and Environment

Hunter, Jill, Director UK HMO Operations \*

Martin, Angie, Planning, Budget, and Policy Analysis

Martin, Troy, Libraries

Miller, Stacy, Ag Extension Assistant Director

Mitchell, William, UK Health Plans Medical Director\*

Routt, Thalethia, Office of Institutional Equity and Equal Opportunity

Schagane, Amanda, Alumni Relations

Stamper, Shannan, Office of Legal Counsel

Swartz, Colleen, Vice President for Hospital Operations

Tearney, Michael, Retiree

Vega, Leslie, HR Informatics Business Partner

Ward, George, EVPFA – Executive Director Coldstream Research Park & Real Estate

Younce, Elaine, Chief of Commercial & Government Payer Admin UKHC

Ex Officio:

Amos, Richard, Chief Benefits Officer/Executive Director Know Your Rx Coalition

Beatty, Azetta, Manager, Work Life

Carbol, Gail, Benefits Manager

Cox, Penny, Treasurer

Ensman, Jody, Manager, Health and Wellness

Lasley, Catie, AVP HR Operations

**Absent:** Doty, Christopher, COM – Emergency Medicine

Dugas, Gina, Associate VP for Finance & Administration/Acting VP and Chief Human Resources Officer

Greer, Jennifer, Dean, College of Communications, and Information

Talbert, Tukea, Chief Diversity Officer EVPHA

**Recorder**: Horton, Natasha, Benefits Data Team Analyst

\*Denotes a Guest Speaker

| **Agenda Item & Speaker** | **REPORT** | **ACTION** |
| --- | --- | --- |
| **Call to order – Stephen Burr** | Stephen Burr called the meeting to order at 2:30 PM. | No action needed. |
| **Review of the**  **April 20 Minutes** | Stephen Burr asked for review and approval of the minutes.   * Penny Cox approved. Michael Tearney seconded. | Minutes were approved by a show of hands. |
| **Weight Management Update: Dr. William Mitchell** | * A task force was created to gather information regarding benefits, risks, effectiveness, long-term effects, and cost impact of the newer weight loss medication. * Five medications: sympathomimetic/anorectics; products to inhibit GI lipase to prevent fat absorption; reduce appetite/cravings; Melanocortin 4 receptors, and Glucagon-like Peptide Receptor Agonist. * Formed a Weight-Los Medication Task Force (WLMTR) in February 2023 and have held 12 meetings. * Pharmacy and finance projections estimate significant cost and premiums increases required to add coverage for GLP-1 medications. | No action needed. |
| **Retirement Plan Change Communication:**  **Richard Amos** | * The Board of Trustees approved July 1, 2023, all new hires 25 years and older will be required to participate in the mandatory retirement plan. * July 1, 2024, all new hires will be automatically required to enroll in the mandatory retirement plan. * Any current employee under the age of 30 is grandfathered in and not required to participate in matching retirement. | No action needed. |
| **2023-2024 Open Enrollment Update: Gail Carbol** | * 2,403 calls handled. * 6,316 enrolled utilizing the myUK mobile app. * 91% of changes made during Open Enrollment. * 20,173 enrolled in health insurance. 139 more enrolled than the previous year. * 17,702 enrolled in dental insurance. 225 more enrolled than the previous year. * 15,026 enrolled in vision insurance. 331 more enrolled than the previous year. | No action needed. |
| **Committee Recognition: Richard Amos** | * Stephen Burr, Tukea Talbert, Amanda Schagane, and Le Anne Herzog fulfilled their commitment, and this was their last meeting as part of the Committee. | No action needed. |
| **Meeting convened– Stephen Burr** | Stephen Burr ended the meeting at 3:17 PM.   * Michael Tearney approved. Troy Martin seconded. * Next meeting will be in September. | No action needed. |