**Presiding:** Burr, Stephen (Chair), ITS

**Present**: Adkins, Todd, Risk Management

Doty, Christopher, COM – Emergency Medicine

 Greer, Jennifer, Dean, College of Communications, and Information

Herzog, Le Anne, College of Agriculture, Food and Environment

Martin, Angie, Planning, Budget, and Policy Analysis

Martin, Troy, Libraries

Miller, Stacy, Ag Extension Assistant Director

Moyers, Teresa, EyeMed Representative \*

Routt, Thalethia, Office of Institutional Equity and Equal Opportunity

Tearney, Michael, Retiree

Ward, George, EVPFA – Executive Director Coldstream Research Park & Real Estate

Younce, Elaine, Chief of Commercial & Government Payer Admin UKHC

Ex Officio:

Amos, Richard, Chief Benefits Officer/Executive Director Know Your Rx Coalition

Beatty, Azetta, Manager, Work Life

Carbol, Gail, Benefits Manager

Cox, Penny, Treasurer

Dugas, Gina, Associate VP for Finance & Administration/Acting VP and Chief Human Resources Officer

Ensman, Jody, Manager, Health and Wellness

Lasley, Catie, AVP HR Operations

**Absent:** Buchheit, Rudolf, Dean, College of Engineering

Hahn, Grace, Student Success

Schagane, Amanda, Alumni Relations

Stamper, Shannan, Office of Legal Counsel

Swartz, Colleen, Vice President for Hospital Operations

Talbert, Tukea, Chief Diversity Officer EVPHA

Vega, Leslie, HR Informatics Business Partner

**Recorder**: Horton, Natasha, Benefits Data Team Analyst

\*Denotes a Guest Speaker

| **Agenda Item & Speaker** | **REPORT** | **ACTION** |
| --- | --- | --- |
| **Call to order – Stephen Burr** | Stephen Burr called the meeting to order at 11:02 AM.  | No action needed. |
| **Review of the** **February 22 Minutes** | Stephen Burr asked for review and approval of the minutes. * Michael Tearney approved. Penny Cox seconded.
 | Minutes were approved by a show of hands. |
| **EyeMed Vision Annual Update: Teresa Moyer** | * There is an EyeMed provider for every zip code.
* EyeMed utilization for in-network is 98%.
* There was an increased membership (1,158) from the previous year.
* Subscribers for 2022: Essential – 12,734. Enhanced – 3,941.
* The average eye exam is $137 and member out of pocket is $4.
* The average single-vision glasses are $360 and member out of pocket is $69.
* In the last six months, EyeMed members have saved: $2,742,535.
* EyeMed offers additional features for members, such as: member website, call center, and a mobile app. These additional features can provide access to ID cards, exam reminders, etc. The mobile app has a feature that allows access to special offers for 2023, as well as offers that are available every day.
 | No action needed. |
| **2023-2024 Open Enrollment Update:****Richard Amos** | * Open Enrollment will be April 26 – May 12 with changes beginning July 1, 2023.
* A new option for this year’s Open Enrollment will be a mobile app option that allows employees to make their selections using the “MyUK mobile app.”
* There will be modest adjustments for the medical plans. Modest cost increases for the health premiums, deductibles, and out-of-pocket maximums. The health plans will still be a great value compared to benchmarks.
* No adjustments for dental and vision plans.
* Flexible Spending Accounts must be re-enrolled in each year. Dependent Care FSA contributions will remain the same at $5,000. Health Care FSA contributions will be $3,050. The rollover amount for Health Care FSA is $610.
 | No action needed. |
| **Open Discussion: Stephen Burr** | * Susan McGinnis from Staff Senate invited Stephen to come and meet with them. Staff Senate is looking for a more formal way to interact with the Employee Benefits Committee. Stephen will share the workflow chart with the Staff Senate that shows how things are timed and how we take information. Stephen encouraged the Staff Senate to track the progress of the Employee Benefits Committee through the published meeting minutes. He will be trying to attend some of their meetings to allow knowledge of topics they are discussing.
* Catie mentioned that we have members of Staff Senate on the Employee Benefits Committee. Gina mentioned it would be helpful if the members of Staff Senate would streamline things with the communication process to help create efficiency and consistency as they are representing them.
* Richard will give the committee a heads-up just before the Open Enrollment communication goes out.
* Next meeting is scheduled for April 20.
 | No action needed. |
| **Meeting convened– Stephen Burr** | Stephen Burr ended the meeting at 12:04 PM. | No action needed. |