**Presiding:** Shotwell, Christian, College of Agriculture, Food, & Environment

**Present**: Alexander, Martha, Institutional Equity & Equal Opportunity

Burchfield, Kari, College of Arts and Sciences

Buchheit, Rudy, College of Engineering

Burr, Stephen, ITS Enterprise Systems

Cox, Penny, Financial Services Administration

Frazier, James, UKHC/EVPHA Administration

Lang, Angie, Chief Experience Operations Officer

Lasley, Catie, Executive Director of Human Resources

Martin, Angie, Planning, Budget and Policy Analysis

Tearney, Michael, Retiree

Roberts, Myrin, Finance Administration

Schagane, Amanda, Alumni Career Services

Stamper Shannan, Office of Legal Counsel

Ex Officio:

Amos, Richard, Chief Benefits Officer/Executive Director Know Your Rx Coalition

Carbol, Gail, Benefits Manager

Wilson, Kimberly, Chief Human Resource Officer

**Absent:** Akpunonu, Peter, College of Medicine, Chem Safety/Environmental

Chen, Gang, Pharmacology and Nutritional Sciences

Ellis, Christy, Retail Pharmacy Services

Kelley, Scott, Marketing and Supply Chain

Sharpe, Joseph, Athletic Director Associate

Sizemore, Megan, College of Communication and Information

Younce, Elaine (designee)/Collins, Craig, HealthCare Admin

**Recorder**: Chavae Mock, Student Health Plan Administrator

| Agenda Item & Speaker | REPORT | ACTION |
| --- | --- | --- |
| **Call to order – Chris Shotwell** | Chris Shotwell called the meeting to order at 10:30 AM. | No action needed. |
| **Review of the February 10th, 2021 Minutes** | Chris Shotwell asked for review and approval of the minutes. | Penny Cox made motion to approve. Stephen Burr seconded. Minutes were approved. |
| **Open Enrollment Changed – Richard Amos & Gail Carbol** | Presentations are being given, as requested, in person and virtually.  Employees are encouraged to look at their benefits each year, even if they aren’t changing anything. Alex, UK’s interactive benefits counselor, is available for both current employees and recruits to help find the best benefit.  This year, the $550 rollover limit, has been waived for Flexible Spending Account holders. Employees may rollover any amount that remains in their account as of June 30th.  Employees will see a minimal premium increase in the HMO, PPO and Health Saver plans.  Table  Description automatically generated  The EPO health plan will also see an increase in premium.  Table  Description automatically generated  No changes to dental or vision benefits. Voluntary benefit plans will be all guaranteed issue. Critical Illness is a new voluntary plan that is now available. | No action needed. |
| **Retirement Plan Update & Brokerage Activity – Richard Amos** | Previously announced retirement plan changes have gone smoothly. Those changes included reduced fees and making the plan more streamlined. The Benefits office has been able to assist those individuals who have needed more assistance in understanding the changes.  Approximately 700 people, or 2.7% of our population, have opened a brokerage account. | No action needed. |
| **GME Matching Retirement Plan Rollout – Richard Amos** | There are approximately 877 Medical Residents, also known as House Staff, who will be permitted to participate in the retirement matching plan effective July 1st.  Prior years of service will count towards the 3-year vesting date. | No action needed. |
| **Meeting convened – Chris Shotwell** | Chris Shotwell ended the meeting at 11:16 AM |  |