

Quick Guide for Posting Staff Positions

The **Staff position** type is used to submit a request to Compensation for the following:

- Create and post a new position
- Modify a current position
 - Update (with or without posting)
 - Reevaluation (with or without posting)

Checklist for Completing a Hiring Proposal:

Once Employment establishes the hiring proposal for the selected applicant, you will need to complete all information with the Hiring Proposal form.

- 1. Log into the system and select your Department role - position coordinator, supervisor or budget (on the **Applicant Tracking** side of the system).
- 2. Select **"Staff"** category listed under the **Hiring Proposal** menu/tab.
- 3. Locate the **Hiring Proposal** you are working on and click on the candidate's last name.
- 4. Click **"Edit"** next to the **Hiring Proposal** section.
- 5. Complete the information on the **Hiring Proposal** section.
- 6. Click **Next** to add documents in the **Hiring Proposal Documents** section.
- 7. Click **Next** to review the **Summary** to ensure necessary posting information is included.
- 8. Select **Take Action on Hiring Proposal**. Based on your access, you will proceed to one of the following options:
 - a. Position Coordinator - **"Send to Supervisor," "Send to Health Care Payroll" or "Send to Budget Officer."**
 - b. Supervisor - **"Send to Health Care Payroll" or "Send to Budget Officer."**
 - c. Budget Officer - **"Send to Dean/Director" or "Send to Employment."**
 - d. Health Care Payroll - **"Send to Dean/Director" or "Send to Employment."**
- 9. Click **"Submit"** to finalize the status change.
- 10. A green heading will appear if your hiring proposal was successfully submitted to the next level.